

APPROVED

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JSC "Elinta Motors"  
Director  
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## QUALITY POLICY

**Fields of application** of Elinta Motors JSC management system: manufacturing of traction systems for commercial transport, development and production of power management systems, installation and maintenance, installation of engines and battery systems in commercial electric vehicles.

Elinta Motors UAB **mission** is to manufacture and supply safe, high quality products that meet consumer expectations and be a reliable business partner.

By demonstrating leadership, planning and implementing risk and opportunity actions to meet customer and other stakeholder needs and expectations, to ensure stable and profitable operations, and to provide provision to the workforce, Elinta Motors JSC has **set itself goals and objectives** :

- Continuous QUALITY MANAGEMENT SYSTEM SUPPORT according to ISO 9001: 2015 requirements.
- CUSTOMER NEEDS FORMATION AND IMPLEMENTATION One of the key principles of quality policy to foster relationships with current and future clients of the company by responsibly assessing the specific requirements of foreign markets or individual clients.
- FOCUS ON LITHUANIAN AND WORLD MARKETS, THEIR DEVELOPMENT TRENDS is our direction of activity.
- EMPLOYEE FOCUS - Employee appreciation, competence, teamwork, and experience sharing are key to successful company performance.
- ASPIRATION OF QUALITY, RELIABILITY, COMBINATION OF INNOVATIONS WITH THE EXPERIENCE – we are constantly looking for ways to help our customers efficiently solve technical and technological problems.
- ACHIEVING PROGRESS - Continuous improvement and consolidation of the results achieved is a constant goal.
- PARTNERSHIP WITH SUPPLIERS - to implement the quality policy only with trusted suppliers.
- MEASURED RISK - the company aims to expand steadily, minimizing the risks in the financial field.

"Elinta Motors" JSC management **commits to:**

- Allocate enough resources for the implementation of the company's operational goals and quality policy.
- To create conditions for continuous employee development, to recognize employees' merits, creative initiative to encourage them to strive for better results.
- Maintain and promote effective interpersonal relationships and initiative among employees at all levels of the company.
- Review quality policy annually to ensure that it remains relevant.